

F.No,A-12018/30/2018 H (Estt)-II, Comp. No.9373  
NEW DELHI MUNICIPAL COUNCIL  
PALIKA KENDRA; NEW DELHI  
HEALTH ESTT. UNIT-II

Sub: To Upload the Recruitment rules for the category of Plaster Assistant and Plaster Technician on the website of NDMC for seeking comments of stake holders.

Please find enclosed herewith the copies of Amended recruitment rules for the above said categories for seeking comments from the stake holders.

Jt. Director (IT) is, therefore, requested to please arrange to upload the same on the website of NDMC.



(Sharad Kumar)  
Jt. Director (Health)

Jt. Director (IT),  
NDMC

U.O.No. ~~0-1790~~/HE-II/SA-II

Dated 16/11/18




19.11.18

**ANNEXURE-III**

**Form to be filled by the Ministry/Department/Organization while proposing amendment to the existing recruitment rules.**

1	Name of the Post	Plaster Assistant
2	Name of the Ministry/ Deptt./Organization	New Delhi Municipal Council
3	Reference No. in which Commission's advice on Recruitment Rules was conveyed	
4	Date of notification of the original rules and subsequent amendment (copy of the original Rules & Subsequent amendments should be enclosed, duly flagged and reference).	_____


S. No.	Name	Provision in the existing/approved Rules	Revised Provision	Reasons for proposing revision
1	Name of the post	Plaster Assistant	Plaster Assistant	No Change in the existing provision
2	No. of Post	One	*1 (2018) *subject to variation dependant on workload.	No change
3	Classification	Class-III(Non-Ministerial)	Category 'C' Non-Ministerial	Classification as per DOP&T's S.O(E) 3578 (E) dated 9 <sup>th</sup> November, 2017 and Categorization as per Section 34(4) of the NDMC Act,1994
4	Level in the Pay Matrix	Rs.950-20-1150-EB-25-1500+ Usual Allowance	Level-2 ( Rs.19900-63200/-) in the Pay Matrix	Consequent upon implementation of the recommendations of the 7 <sup>th</sup> Central Pay Commission and issue of CCS(RP) Rules, 2016 vide Ministry of Finance's Notification dated 25.07.2016.

  
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5	Whether Selection or Non Selection Post	Non-Selection	Not applicable	As per para 3.6 of the guidelines on framing/amendment of the RRs issued by the DoP&T vide their OM no.AB-1401/48/2010-Estt(RR) dated 31.12.2010
6	Age Limit for direct recruits	18-30 Years (Relaxable by 5 years for SC/ST)	<p>18 to 27 years (Relaxable upto 40 years in case of Government Servant in accordance with the instructions/orders issued by the Central Government)</p> <p>Note-1: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&amp;K State, Lahaul &amp; Spiti District and Pangi Sub-division of Himachal Pradesh, Andaman &amp; Nicobar Islands or Lakshadweep.</p>	As per Col.6 of the step guidelines on framing of RRs issued by the DoP&T Vide their OM No.AB.14017/13/2013-Estt.(RR) dated the 31st March, 2015

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7.	Educational and other qualifications required for direct recruits	Matric or its equivalent with one year experience in Orthopaedic Unit of Govt. Hospital / Institution OR Middle Pass with three years experience in Ortho Department of Govt. Hospital / reputed Institution	12 <sup>th</sup> pass from a recognized Board / University or its equivalent with one year experience in Orthopaedic Deptt. of Govt. Hospital / reputed Institution.	As proposed by the Administrative Section
8.	Whether Age & EQ prescribed for direct recruits will apply in the case of promotees	Not Applicable	Not Applicable	No change
9.	Period of probation, if any	One Year	2 Years	As per para 3.10.2 of the guidelines on framing/amendment/relaxation of recruitment rules issued by DoP&T vide their OM.No.AB-14017/48/2010-Estt.(RR)dt. 31.12.2010
10.	Method of Recruitment whether by direct recruitment or by promotion or by Deputation/ absorption and percentage of the vacancies to be filled by various methods	100% by direct recruitment.	Direct recruitment.	No change

  
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11	In case of recruitment by promotion deputation/ absorption grades from which promotion/ deputation/ absorption to be made	Not Applicable	Not Applicable	No change
12	If Departmental promotion committee exists, what is its composition	As decided by the Committee from time to time.	<b>Departmental Confirmation Committee (for considering confirmation).</b> 1. DIRECTOR (P), NDMC - CHAIRPERSON 2. CMO (HQRS.), NDMC - MEMBER 3. JOINT DIRECTOR, NDMC - Member	As per DOP&Ts OM No.AB-140117/21/2011-Estt.(RR) dated 10.05.2013.
13.	Circumstances in which UPSC is to be consulted in making recruitment	-	Not applicable	As per the guidelines on framing/amendment of the RRs issued by the DoP&T vide their OM no.AB-1401/48/2010-Estt(RR) dated 31.12.2010.

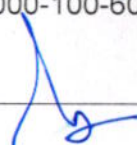
  
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**ANNEXURE-III**

**Form to be filled by the Ministry/Department/Organization while proposing amendment to the existing recruitment rules.**

1	Name of the Post	Plaster Technician
2	Name of the Ministry/ Deptt./Organization	New Delhi Municipal Council
3	Reference No. in which Commission's advice on Recruitment Rules was conveyed	
4	Date of notification of the original rules and subsequent amendment (copy of the original Rules & Subsequent amendments should be enclosed, duly flagged and reference).	_____

S. No.	Name	Provision in the existing/approved Rules	Revised Provision	Reasons for proposing revision
1	Name of the post	Plaster Technician	Plaster Technician	No Change in the existing provision.
2	No. of Post	One No.	*1 (2018) *subject to variation dependant on workload.	No change
3	Classification	Group 'C' (Non Ministerial)	Category 'C' Non-Ministerial	Classification as per DOP&T's S.O(E) 3578 (E) dated 9 <sup>th</sup> November, 2017 and Categorization as per Section 34(4) of the NDMC Act, 1994
4	Level in the Pay Matrix	Rs. 1200-30-1560-EB-40-2040 (IVth CPC) now revised to Rs. 4000-100-6000(Vth CPC)	Level-4 ( Rs.25500-81100/-) in the Pay Matrix	Consequent upon implementation of the recommendations of the 7 <sup>th</sup> Central Pay Commission and issue of CCS(RP) Rules, 2016 vide Ministry of Finance's Notification dated 25.07.2016.

  
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5	Whether Selection or Non Selection Post	Seniority cum fitness Non-Selection	Non-selection	No change
6	Age Limit for direct recruits	18-30 Years. 5 years relaxable for SC/ST	<p>18 to 27 years (Relaxable upto 40 years in case of Government Servant in accordance with the instructions/orders issued by the Central Government)</p> <p>Note-1: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&amp;K State, Lahaul &amp; Spiti District and Pangi Sub-division of Himachal Pradesh, Andaman &amp; Nicobar Islands or Lakshadweep.</p>	<p>As per Col.6 of the step guidelines on framing of RRs issued by the DoP&amp;T Vide their OM No.AB.14017/13/2013-Estt.(RR) dated the 31st March, 2015</p>

  
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7.	Educational and other qualifications required for direct recruits	1. 12 <sup>th</sup> pass with recognized board / institute or equivalent.  2. 5 years experience from a reputed institution.	12 <sup>th</sup> pass from a recognized Board / University or its equivalent with Five year experience in Orthopaedic Deptt. of Govt. Hospital / reputed Institution.	As proposed by the Administrative Section
8.	Whether Age & EQ prescribed for direct recruits will apply in the case of promotees	Age: No  Qualification: Yes	Age: No  Qualification: Yes	No change
9.	Period of probation, if any	One year	Two years for direct recruits.	As per para 3.10.2 of the guidelines on framing/amendment/relaxation of recruitment rules issued by DoP&T vide their OM dated 31.12.2010.
10.	Method of Recruitment whether by direct recruitment or by promotion or by Deputation/ absorption and percentage of the vacancies to be filled by various methods	Departmental promotion failing which by direct recruitment.	Promotion failing which by direct recruitment.	No change



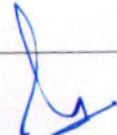
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11	In case of recruitment by promotion deputation/ absorption grades from which promotion/ deputation/ absorption to be made	Promotion from amongst Plaster Asstts. having 5 years practical experience of Plaster room / Orthopaedics Operation Theatre, Plaster Asstt.	<p><b>Promotion</b> Plaster Assistant at Level-2 of the Pay Matrix with 8 years regular service in the grade.</p> <p><b>Note 1:</b> Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or 2 years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p>	As per para 3.12.2 of the guidelines on framing/amendment of the RRs issued by the DoP&T vide their OM no.AB-1401/48/2010-Estt(RR) dated 31.12.2010.
12	If Departmental promotion committee exists, what is its composition	As decided by the council	<p><b>Departmental Promotion Committee (for considering promotion)</b></p> <p>1. DIRECTOR (P), NDMC - CHAIRPERSON</p> <p>2. CMO (HQRS.), NDMC - MEMBER</p> <p>3. Joint Director, NDMC- Member</p>	As per para 3.13.1 of DoP&T's OM no.AB-1401/48/2010-Estt(RR) dated 31.12.2010 and OM No.AB-140117/21/2011-Estt.(RR) dated 10.05.2013.

  
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			<b>Departmental Confirmation Committee (for considering confirmation)</b> 1. DIRECTOR (P), NDMC - CHAIRPERSON 2. CMO (HQRS.), NDMC - MEMBER 3. JOINT DIRECTOR, NDMC - Member	
13.	Circumstances in which UPSC is to be consulted in making recruitment	-	Not Applicable	As per the guidelines on framing / amendment of RRs circulated by DOP&T vide their OM No.AB-14017/48/2010-Estt.(RR) dated 31.12.2010.

  
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